



NORTHERN ONTARIO HOCKEY ASSOCIATION

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NOHA EXECUTIVE CODE OF ETHICS 2011-2012

APPENDIX B

As a representative of hockey, I support the Values, Mission and Code of Conduct of the Northern Ontario Hockey Association. It is an honour to work with others who share the desire to contribute to the positive growth and development of hockey. I am pleased to support this document, thereby demonstrating my support for the high standards required by the volunteer role models for the players.

My commitment as a volunteer is to:

- recognize that positive communication is key to the success of the NOHA
- accept responsibility
- contribute to the best of my ability
- look at the big picture - supporting the advancement of hockey throughout the NOHA
- consider the “needs” and “desires” of every single player
- state my thoughts honestly and through proper channels
- refrain from participation on web site forums
- listen to other points of view with an open mind
- approach problems constructively, with a determined effort for a fair solution
- sincerely support majority decisions once they are made
- speak in a positive manner about the NOHA, its members, organizations and individuals involved
- deal with concerns internally and constructively
- speak positively about peers - if there are concerns, talk to the individual(s) concerned, not to others
- graciously share the credit when things go right
- remain humble
- share the blame and work towards a solution when things go wrong
- do my own job and support others who are doing their work
- always speak positively
- declare a conflict of interest in appropriate cases, stepping aside from decisions
- refrain from swearing
- avoid public confrontations
- wear neutral or NOHA clothing when representing the NOHA
- refrain from cheering for a team when at NOHA games
- agree to screening as per the NOHA/OHF/Hockey Canada Harassment and Abuse Policies and Procedures
- take time to enjoy the game, and, most importantly, the people in the game

Failure to comply with this Code of Ethics is considered to be a violation of the NOHA Code of Conduct.

Name: _____ Signature: _____